



PhUS Council Minutes

Date October 24, 2025

Time 12:00PM

President	Alvin Adams	P	1st Year Rep	Erica Na	P
VP Internal	Navreet Grewal	P	1st Year Rep	Gurbaz Grewal	P
VP External	Grace Du	P	1st Year Rep	Amy Lee	P
AVP Internal	Nehya Dhillon	P	2nd Year Rep	Jacob Magbag	P
VP Academic	Rachel Jung	P	2nd Year Rep	Emma Jin	P
AVP Academic	Jayden Pun	P	2nd Year Rep	Jaimie Lai	P
VP Finance	Soeun Chang	R	3rd Year Rep	Mitchell Mah	P
VP Social	Iris Min	P	3rd Year Rep	Lindsay Barkworth	P
AVP Social	Deelan Rawanduzy	P	3rd Year Rep	Jin- sun Cho	P
VP Communications	Miffia Huang	P	2026 Grad Reps (3rd Year)	Alexis Coxon	-
Secretary	Carl Silverio	P		Sonia Plaha	-
Sports Representative	Tseten Sherpa	P	4th Year Rep	David Wang	-
Sponsorship Coordinator	Sungwon Kim	R	4th Year Rep	Ryan Kwok	-
Mentorship Coordinator	Amy Lee	P	2027 Grad Reps (4th Year)	Ava Meririll	P
				Payton Leonard	
			Senator	Chaeyoung	-
Faculty Representative	Dr. Katherine Seto	P	Faculty Representative	Harper Xiao	-
Faculty Representative	Dr. Marion Pearson	R	Faculty Representative	Gloria Cheng	P
Faculty Representative			Faculty Representative		-

P (present) | **A** (absent) | **R** (regrets) | **L** (late) | - (not required to attend)

Guests:

Meeting Presentation:

Meeting called to order at 12:06 **PM**

Approval of Minutes

Moved: Jayden Pun; **Seconded:** Sungwon Kim





Discussions:

1. VP Internal

- New Facebook page!
- UBC PhUS Pharmacy Hub**
- Please encourage your peers to join
- Current students, faculty, alumni, and sponsors are welcome to join
- Students are welcome to remain in and continue to join the previous page (UBC Pharmacists Graduates Community), but it is not affiliated with PhUS and will no longer be monitored by anyone on the council
- As such, all PhUS clubs will now be posting about their events and initiatives in the NEW hub

2. Sponsorship Coordinator

New Guideline for the Hub - My Personal take (THESE NUMBERS ARE EXAMPLES)

Options	Example System	Pros	Cons
(Free student positions) - Most similar to Old Hub	Student Jobs = Free PY4 recruitment = PY4 reps (same as before) Alumni Jobs= Flat fee of 100\$ Advertisement (non jobs) = \$150	We get to keep student opportunities as available as before (Pharmacy Intern/Student/Injection positions) Jobs not for students PY1-4 (including recruitment posts - those will be on PY4 page) not taking attention away from Paid Sponsored posts/Advertisement	This info needs to be relayed down to each PhUS/Club Execs and PY4 reps EVERY YEAR to avoid build up on inconsistencies or unfair charges System only holds for as long as this info is passed down to ALL who may charge for posts

- Feedback from students → charging for job postings or opportunities may lead to a decrease in overall student opportunities
- Our PRIMARY GOAL is to make a system that sets a firm guideline that upholds fairness without creating confusion or ambiguity, **NOT to collect money**
- In order for this system to be successful:
 - All posts will be approval based → this helps us filter any posts that are not targeting current students and helps us direct them to the appropriate execs (VP Comms, Sponsorship Coordinator, PY4 rep, etc)
 - It must be CLEAR which posts are subject to fees and which are not
 - Posts NOT subject to fees:**
 - Job postings directed to CURRENT STUDENTS (injection shifts, tech shifts, intern shifts, student positions, student research positions, etc)
 - Club posts, ANY posts (that are not advertising on behalf of a company) from ANYONE (alumni, business reps, faculty, students, etc)
 - Provincial or government initiatives
 - Posts Subject to fees:**
 - PY4 recruitment → These are to be directed to the PY4 reps. PY4 recruitment posts should only appear on the PY4 page, due to its own posting policies and sponsorship packages as in previous years.
 - Advertising for mass recruitment (ie. Webinar session for mass interviews, info session on a pharmacy/business or insurance plans, etc)
 - Advertising for jobs that are for ALUMNI or fully licensed Pharmacists (ie. manager positions, pharmacist jobs in general)
 - Advertising for products, opportunities, events, etc that are NOT job opportunities for students
 - All post approvals should be under the jurisdiction of ONE committee to avoid confusion (either Sponsorship Committee or create another committee)



3. Mentorship Coordinator

- The Mentorship Committee has been responsible for creating / updating an Electives Guide for PY2–PY3 students.
- Received feedback from PY4 students expressing interest in having a similar guide for **PHRM 473** (Selected Advanced Pharmacy Practice Experiences).
- The goal is to gather insights from previous students regarding:
 - Their experiences at each site
 - Activities completed during their placements





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- iii. Tips on how to better prepare for specific sites
- d. Concerns:
 - i. Relies heavily on personal experiences, which may vary between students.
 - ii. Practicum sites and activities change annually, which could affect the guide's accuracy and relevance.





Round Table:

Faculty	NTR
President	NTR
Secretary	NTR
VP External	- PAM first general meeting on Sunday
VP Internal	- NTR
VP Academic	- Had our very first pipeline meeting • Next meeting: November 27, 2025
VP Social	- Tickets are already settled - Reminder for Skits night to start getting a group ready
VP Finance	NTR
VP Communications	NTR
Sponsorship Coordinator	NTR
Sports Rep	- Sports meeting right before Dodgeball night - Issue with booking as an event conflicts with ours
Mentorship Coordinator	NTR
Senator	
Grad Reps 2026	NTR
Grad Reps 2027	NTR
1st Year Reps	- Finalizing their first event
2nd Year Reps	- Working on first event
3rd Year Reps	- Budget for first event around \$350
4th Year Reps	NTR

NTR = Nothing to Report

Meeting Adjourned: 12:51PM

Moved: Carl Silverio; Seconded: Mitchell Mah

Be it resolved that the PhUS council adjourns the meeting.